

Equality Analysis Template – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Stage 2, Equality Analysis is required.

Name of policy, strategy or function:	Shopmobility
Version and release date of item (if applicable):	
Owner of item being assessed:	Andy Day
Name of assessor:	Andy Day
Date of assessment:	20 October 2015

Is this a:		Is this:	
Policy	No	New or proposed	No
Strategy	No	Already exists and is being reviewed	Yes
Function	No	Is changing	No
Service	Yes		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	<p>Shopmobility aims to provide a service for people who have permanent or temporary mobility difficulties. It can be used for shopping trips as well as business and leisure visits to town centres.</p> <p>The Newbury Scheme is managed by the Volunteer Centre and operates six days a week (Monday to Saturday) 9.30am to 4pm.</p>
Objectives:	The objective of shopmobility is to provide a service which assists, not only the permanently disabled, but also those whose mobility is restricted by age, accident or illness, whether temporary or for a long period, to move around the

	town centre more easily.
Outcomes:	To ensure that people with a disability or those whose mobility is restricted have the opportunity to hire a scooter to enable them to move around the town centre much more freely and conveniently.
Benefits:	This service ensures that people with a permanent or temporary disability are much more able to move around Newbury Town Centre. It also enables people with a disability to have access to the same services within the town centre as non-disabled people.

<p>2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.</p> <p>(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)</p>		
Group Affected	What might be the effect?	Information to support this.
Disability	The service is primarily for the disabled or people with mobility issues so this is the “protected” group that will be impacted.	The Volunteer Centre provides this service six days a week for people with a permanent disability or for people with restricted mobility.
Further Comments relating to the item:		

3 Result	
Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?	No
Please provide an explanation for your answer: The savings proposal is no longer going ahead so there will be no impact on inequality.	
Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?	No
Please provide an explanation for your answer: As above	

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, then you should carry out a Stage Two Equality Impact Assessment.

If a Stage Two Equality Impact Assessment is required, before proceeding you should discuss the scope of the Assessment with service managers in your area. You will also need to refer to the Equality Impact Assessment guidance and Stage Two template.

4 Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	Andy Day
Timescale for Stage Two assessment:	
Stage Two not required:	Not required

Name: Andy Day

Date: 20/10/2015
